### EXPECTATIONS FOR CAREGIVERS

<table>
<thead>
<tr>
<th>Expectations</th>
<th>Support from Depts.</th>
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<tbody>
<tr>
<td>Relational and Emotional Permanence</td>
<td><strong>DHS continually does recruitment</strong></td>
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<tr>
<td>Reduced number of children in home</td>
<td><strong>Provide caregivers extra education and supports</strong></td>
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<td>Cooling off period between placement of children (9 months)</td>
<td><strong>Involves bio parents in training, provide bio parents and caregivers access to</strong></td>
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<td>Providing a developmentally stimulating environment (reading to children,</td>
<td><strong>Provide caregiver material such as journals, camera, etc.</strong></td>
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<td>listening to music, playing with blocks, daily outdoor time/physical activity, limited TV time, talking to children)</td>
<td><strong>Provide caregivers extra education and support</strong></td>
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<td>Working as a team with bio parents, including involving parents in child’s appointments, planning, and mentoring when appropriate</td>
<td><strong>DPH develop list of quality providers with DPH relationships, DPH and DHS develop plan quickly,</strong></td>
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<td>Keeping bio parent informed of child’s milestones, growth (journaling, photo albums)</td>
<td><strong>DHS articulates what caregivers have authority to decide</strong></td>
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<td>Extra emphasis on developing attachment (picking up baby when crying, extensive one on one time etc.)</td>
<td><strong>DHS refer child to Headstart, EHS, and IMH</strong></td>
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<td>Following plan for continuity of medical care developed by DPH and DHS</td>
<td><strong>DHS gives priority for placement</strong></td>
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<tr>
<td>Fulfilling all child’s medical needs timely</td>
<td><strong>DHS refer child to Headstart, EHS, and IMH</strong></td>
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<td>Seeking out and participating in social activities for child</td>
<td><strong>DHS gives priority for placement</strong></td>
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<tr>
<td>Participation in developmental activities such as Headstart and Infant Mental health</td>
<td><strong>DHS refer child to Headstart, EHS, and IMH</strong></td>
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<td>Promoting child’s relationships with people who are special to him, including sibs and extended family</td>
<td><strong>DHS gives priority for placement</strong></td>
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<td>Participate in child’s court proceedings</td>
<td><strong>DHS gives priority for placement</strong></td>
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<tr>
<td>Participate in support and training</td>
<td><strong>DHS gives priority for placement</strong></td>
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</tbody>
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